



## Eriseld ZENELI

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Nationality: Italian / Albanian

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## Professional Profile

Political and policy professional with solid experience within the European Parliament and EU institutions, combining human resources expertise with hands-on involvement in institutional processes, interinstitutional coordination and policy-related work.

Experienced in research, drafting, briefing and procedural support in parliamentary and administrative contexts, with a strong understanding of EU institutional functioning, committee work and the role of political groups. Used to working under political deadlines, adapting to fluctuating workloads and supporting decision-making processes.

Strongly committed to social justice, equality and the protection of vulnerable groups, with a background in trade-union representation, advocacy and grassroots engagement. Comfortable operating in politically driven environments and contributing to progressive policy objectives through rigorous analysis, clear written communication and teamwork.

## Professional Experience

### European Public Prosecutor's Office (EPPO) – Luxembourg

*HR and Project Officer / 06/2025 – Present*

- Contribute to cross-cutting institutional projects involving policy interpretation, drafting of internal guidelines and coordination between services.
- Draft and update policy-related documents and briefing materials linked to staff rights, benefits and regulatory compliance within the EU legal framework.
- Provide analytical and written support for internal audits, control exercises and interinstitutional exchanges.
- Support internal communication activities through editorial work for the intranet, ensuring clarity, accuracy and political-institutional coherence.
- Act as a reference point for complex files requiring discretion, methodological rigour and the ability to balance operational and strategic considerations.

## European Parliament – Luxembourg

HR Officer / 11/2022 – 05/2025

- Actively involved in recruitment procedures and administrative processes within the EP, with exposure to institutional rules, internal decision-making and inter-service coordination.
- Contributed to projects linked to diploma recognition, fraud prevention and procedural improvement, requiring research, drafting and analytical skills.
- Drafted guidelines and notes, supporting management in decision-making and policy implementation.
- Delivered training and briefings for staff and trainees and represented the service in interinstitutional committees and working groups.
- Developed a solid understanding of the EP's internal functioning, committee organisation and the interaction between administration and political actors.

## Trenitalia S.p.A. – Italy

Trade Union Representative / 10/2019 – 10/2022

- Represented workers in negotiations and dialogue with management and public authorities on labour rights, health and safety, social protection and inclusion.
- Participated in collective bargaining processes and policy discussions related to the renewal of the National Collective Labour Agreement.
- Drafted position papers, reports and internal communications addressing structural issues, working conditions and regulatory frameworks.
- Developed strong skills in mediation, political negotiation and representation of collective interests.

## Education

- **Postgraduate Program in Hr Management & Leadership**

LUISS Business School, Rome – Italy 2025 – 2026

- **Master in Organizational Psychology**

Universitas Mercatorum, Rome - Italy

2022 – 2023 / Grade: 30/30 cum laude / EQF Level 7

- **Bachelor's Degree in Education and Training Sciences**

Universitas Mercatorum, Rome - Italy

2019 – 2022 / Grade: 110/110 / EQF Level 6

## Languages

- Italian (native)
- Albanian (native)
- English (C1 – Advanced)
- French (C1 – Advanced)
- Spanish (C1 – Advanced)

## Publications

*Controvento. Dall'Albania a Bruxelles: diario di un'Europa possibile* - Edizioni Joker, 2025.