



Eriseld ZENELI

Date of Birth: 22/07/1992

Nationality: Italian / Albanian

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Professional Profile

Political and policy professional with solid experience within the European Parliament and EU institutions, combining human resources expertise with hands-on involvement in institutional processes, interinstitutional coordination and policy-related work.

Experienced in research, drafting, briefing and procedural support in parliamentary and administrative contexts, with a strong understanding of EU institutional functioning, committee work and the role of political groups. Used to working under political deadlines, adapting to fluctuating workloads and supporting decision-making processes.

Strongly committed to social justice, equality and the protection of vulnerable groups, with a background in trade-union representation, advocacy and grassroots engagement. Comfortable operating in politically driven environments and contributing to progressive policy objectives through rigorous analysis, clear written communication and teamwork.

Professional Experience

European Public Prosecutor's Office (EPPO) – Luxembourg

HR and Project Officer / 06/2025 – Present

- Contribute to cross-cutting institutional projects involving policy interpretation, drafting of internal guidelines and coordination between services.
- Draft and update policy-related documents and briefing materials linked to staff rights, benefits and regulatory compliance within the EU legal framework.
- Provide analytical and written support for internal audits, control exercises and interinstitutional exchanges.
- Support internal communication activities through editorial work for the intranet, ensuring clarity, accuracy and political-institutional coherence.
- Act as a reference point for complex files requiring discretion, methodological rigour and the ability to balance operational and strategic considerations.

European Parliament – Luxembourg

HR Officer | 11/2022 – 05/2025

- Actively involved in recruitment procedures and administrative processes within the EP, with exposure to institutional rules, internal decision-making and inter-service coordination.
- Contributed to projects linked to diploma recognition, fraud prevention and procedural improvement, requiring research, drafting and analytical skills.
- Drafted guidelines and notes, supporting management in decision-making and policy implementation.
- Delivered training and briefings for staff and trainees and represented the service in interinstitutional committees and working groups.
- Developed a solid understanding of the EP's internal functioning, committee organisation and the interaction between administration and political actors.

Trenitalia S.p.A. – Italy

Trade Union Representative | 10/2019 – 10/2022

- Represented workers in negotiations and dialogue with management and public authorities on labour rights, health and safety, social protection and inclusion.
- Participated in collective bargaining processes and policy discussions related to the renewal of the National Collective Labour Agreement.
- Drafted position papers, reports and internal communications addressing structural issues, working conditions and regulatory frameworks.
- Developed strong skills in mediation, political negotiation and representation of collective interests.

Education

- **Postgraduate Program in Hr Management & Leadership**

LUISS Business School, Rome – Italy 2025 – 2026

- **Master in Organizational Psychology**

Universitas Mercatorum, Rome - Italy

2022 – 2023 | Grade: 30/30 cum laude | EQF Level 7

- **Bachelor's Degree in Education and Training Sciences**

Universitas Mercatorum, Rome - Italy

2019 – 2022 | Grade: 110/110 | EQF Level 6

Languages

- Italian (native)
- Albanian (native)
- English (C1 – Advanced)
- French (C1 – Advanced)
- Spanish (C1 – Advanced)

Publications

Controvento. Dall'Albania a Bruxelles: diario di un'Europa possibile - Edizioni Joker, 2025.